



# CLIMATE & WILDFIRE INSTITUTE

## POSITION OVERVIEW

**Position title:** Intern (Practicum Internship UC Davis)

**Salary:** \$20/hr; not to exceed 200 hours

**Percent time:** 12 weeks minimum, 10 - 15 hours per week

**Anticipated start:** Early April, start of Spring term

**Position duration:** Temporary

**Location:** Remote/Virtual

**Requirement:** this internship is **open only to UC Davis Graduate students** in the Environmental Policy and Management Program seeking a practicum-qualified internship

## APPLICATION WINDOW

**Open date:** March 2026

**Final date:** Open until filled

Applications will be accepted on a rolling basis until filled.

## POSITION DESCRIPTION

[Climate and Wildfire Institute](#) (CWI) is seeking to hire an intern and work with the Graduate Program of Environmental Policy and Management at UC Davis. The intern will focus on synthesis and analysis of existing home hardening case studies to assist the project as laid out below. The intern should be someone who is adept with desktop research, synthesizing a range of disparate sources from research professionals and laypersons, and has a clear and concise writing style. Some familiarity with wildfire terminology is helpful, but not necessary.

**The Challenge:** the wildfire mitigation space is transforming rapidly. Climate change and a century of misled forest management and logging practices literally fuel the megafires of today. As a result, the wildfire space has been heavily focused on suppression and on a top-down approach. What's clear is that megafires are here to stay and it's going to take more than landscape scale treatments on public land to truly prepare our communities for resilience. To that end, we are digging into consumer attitudes towards home hardening, effective incentives, and best practices for parcel-level mitigation.

CWI is currently working with a major utility company to deploy a community engagement plan to motivate local property owners to do some home hardening and wildfire mitigation in Nevada and El Dorado Counties. There are several facets to the project; the intern will be conducting a synthesis and analysis of existing home hardening case studies, as well as the editing and finalizing of CWI's own case study which served as the basis of this toolkit.

**Anticipated Deliverables:** The final product will be a publishable case study for the Incline Village pilot, case study synthesis, and a series of recommended best practices for mitigation measures and public engagement approaches that can be implemented in the counties of focus and eventually scaled elsewhere.



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## About CWI

CWI is a 501(c)(3) in California and functions as a consortium model, working to bridge research, practice, and policy for expedient solutions to the wildfire crisis. We currently have and are working to expand relationships with faculty and researchers at the University of California, University of Nevada, Reno, California State University, University of San Francisco, Berkeley Lab, the US Forest Service, CAL FIRE, a number of California Tribes, and other agencies and institutions.

## Primary Responsibilities:

- Conduct a synthesis and analysis of existing home hardening case studies.
- Edit and finalize CWI's own case study.
- Complete all UC Davis internship material, including but not limited to the Practicum Proposal, Practicum Report, Midpoint Evaluation, and Final Evaluation.

## QUALIFICATIONS

### Basic qualifications (required at time of application)

- Candidate must be a current student in the Graduate Program of Environmental Policy and Management at UC Davis.
- Adept with desktop research, synthesizing a range of disparate sources from research professionals and laypersons.
- Has a clear and concise writing style.
- Ability to complete tasks under tight deadlines.
- Ability to manage multiple projects simultaneously.
- Ability to work well with others or independently.
- Initiative to problem solve and occasionally work with limited guidance, if necessary.
- Ability to communicate effectively and accurately in oral and written language.
- Proficient use of Canva and Google Business Suite (including, but not limited to Google Docs, Google Slides, Google Sheets, etc.).
- Attention to detail.
- Excellent interpersonal skills.

### Preferred qualifications

- Some familiarity with wildfire terminology is helpful.



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Experience tells us that people within historically marginalized communities, including women and people of color, may be less likely to apply to jobs if they don't meet every single qualification. CWI is dedicated to building a diverse, inclusive, and authentic workplace. If you're excited about this position but are concerned that your experience doesn't align perfectly with every qualification within the job description, we encourage you to apply or reach out to us to discuss. You might just be the right candidate for this or other roles.

## APPLICATION REQUIREMENTS

### Document requirements

- Resume
- Cover Letter
- Three references (please provide name, email address, and phone number)
- Writing sample (e.g., research paper, case study, publication, etc.)

Diversity, equity, and inclusion are core values at CWI. Our excellence can only be fully realized by staff who share our commitment to these values. Successful candidates will demonstrate evidence of a commitment to advancing diversity, equity, and inclusion.

CWI is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

All letters will be treated as confidential per California state law.

Applicants must be legally authorized to work in the United States. CWI will not sponsor applicants for work visas at this time.

## JOB LOCATION

Fully remote.

## HOW TO APPLY

Please submit application documents [here](#). Feel free to email [recruitment@climateandwildfire.org](mailto:recruitment@climateandwildfire.org) with any logistical questions.